

## International education eligibility

The Chief Nursing Officer (CNO) must hold, at a minimum, a master's degree at the time of application. If the master's degree is not in nursing, then either a baccalaureate or a higher degree must be in nursing.

At the time of application all Associate Vice Presidents (AVP)/nurse directors and nurse managers must have a degree in nursing (baccalaureate or graduate degree).

### *NEW*

*If the baccalaureate degree (or higher) in nursing was obtained outside the United States, the CNO, AVP/Nurse Directors and Nurse Manager, **does not** need to have the degree evaluated for comparability to US degree requirements.*

- If the CNO, AVP/Nurse Directors and Nurse Manager is educated outside the United States and **does not** hold a baccalaureate (or higher) nursing degree, they **must** have their credentials evaluated for comparability to US degree standards through Commission on Graduate of Foreign Nursing Schools (CGFNS).